



TITLE IX

Sexual Harassment Notice & Staff Training

NON-DISCRIMINATION NOTICE

Gillingham Charter School does not discriminate on the basis of race, color, age, creed, religion, sex, sexual orientation, gender identity, ancestry, national origin, immigration status, primary language, marital status, pregnancy or handicap/disability in its education programs, activities, and/or employment.

The Charter School shall make reasonable accommodations for qualified individuals with disabilities upon request. Coordination of these efforts shall be the responsibility of the Civil Rights Officer(s) and his/her/their designees. In compliance with Title IX of the Education Amendment Act of 1972, the District has a designated Title IX Coordinator:

CIVIL RIGHTS OFFICER & TITLE IX COORDINATOR

Krista Bevan, Director of Organizational Development/Title IX Coordinator
915 Howard Avenue, Pottsville, PA 17901 570-955-3830 kbevan@gillingham.school

The District's Title IX Coordinator should be contacted regarding any inquiries as to the application of Title IX, issues related to discrimination generally, or filing a harassment complaint.

SEXUAL HARASSMENT POLICY & PROCEDURES

- Gillingham Charter School enforces its commitment to equity and non-discrimination, including on the basis of sex, through the school's Title IX sexual harassment policy, which can be found [here](#).

TRAINING MATERIALS

- As a result of the changes to Title IX regulations, which became effective on August 14, 2020, Gillingham faculty and staff are trained on the Title IX regulations and expectations, and the training materials utilized by Gillingham. [Click here](#).

If you need any assistance with translations, please reach out to the school for assistance.